

Collective Bargaining Agreement: Transport Operating Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule, has been registered in terms of section 79 of the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE TRANSPORT OPERATING INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: TRANSPORT OPERATING INDUSTRY

MADE and entered into in accordance with the provisions of the Labour Act [Chapter 28:01] between the Transport Operators Association of Zimbabwe (hereinafter referred to as “the employer”) of one part, and the Transport and General Workers Union (hereinafter referred to as “the trade union”), of the other part, being parties to the National Employment Council for the Transport Operating Industry.

1. Notwithstanding the date of registration or publication hereof, this agreement shall be deemed to have come into operation on 1st June, 2021.

2. That with effect from 1st June, 2021, the industry minimum wages shall be increased by 40% to ZWL\$12 483,93, per month.

3. Housing allowance remains at ZWL\$1 750,00, per month.

4. Subsistence allowances remain the same as follows:

Section 16(2a)(i) \$339,05

Section 16(2a)(ii) \$700,00

Section 16(2b) \$339,05

Section 16(4)—If an employee is away on a journey taking him/her outside Zimbabwe, an adequate and appropriate allowance in each period of twenty-four hours or less.

The employer and trade union, having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare this 18th day of June, 2021.

C. CHANDISAREWA,
Transport Operators Association of Zimbabwe.

T. MATANHIRE,
Transport and General Workers Union.

E. LENA,
Council Secretary.